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Produced by:

 Woodward SHE Ltd

Welcome to our 7th Edition of Safety Net

Downturn means opportunity !

The downturn is real and even the government has admitted we are in recession. What does it mean to you? Already several of our Alumni members are threatened with job cuts at work and even personal redundancy. Construction sites, especially new house builds, are closing down and the value of sterling seems to reduce every day.

However, its not all bad news. One fortunate Alumni member, working in the Middle East, took his health and safety job on at \$120,000 a year. With the

exchange rate at \$2 to the pound he was on £60,000pa but now with the rate at \$1.50 to the pound his salary has gone up to £90,000pa. Some of us are not suffering as much as others!

However, one thing all politicians are agreed on is that within 2 years we will be in boom times again. House building, particularly council houses, will need to be widespread and investment in manufacturing and service provision will be very high. Now is the time for individuals and companies to take stock and decide

what personal development is needed in preparation for the boom.

Strangely, Woodward is busier than ever at present because this future employee development and training is happening. The one course I thought would suffer with lower delegate numbers is the NEBOSH Construction Certificate – we have almost full courses in January 2009, February 2009 and March 2009.

May we wish you all the best in the recession – remember Woodward might be able to help you.

International Institute of Risk and Safety Management


www.iirsm.org

The International Institute of Risk and Safety Management (IIRSM) has sponsored this edition of Safety Net.

membership body for health & safety practitioners and those involved in H&S in general.

Health and Safety Practitioner stream and the Specialist stream.

IIRSM is a professional

Membership is divided into two clear streams namely; the

For further information visit www.iirsm.org or call +44 (0)20 8741 9100.



IIRSM

International Institute of Risk and Safety Management

Do you work in Health and Safety?
If so, why not become a member!

BECOME a Member

IIRSM provides **Recognition**, **Information**, **Support** and **Enhancement** to all members at an affordable price. Membership benefits

Designatory letters (AIIRSM, MIIRSM, FIIRSM)

Monthly IIRSM Newsletter

Monthly copy of HSW Magazine

Free Technical Information Helpline

Free Legal Helpline (UK members only)

Dedicated IIRSM Website

Free access to the Health and Safety Professional Website

Free access to the Health and Safety Jobs Website

Networking Opportunities

Our members say:

In the past I have been headhunted as a result of being a member of IIRSM".

Mr J Hill MIIRSM

"I rate IIRSM very highly. IIRSM recognises the full breadth and scope of safety and risk management".

Mr H Maxwell MIIRSM

"I recently used IIRSM's technical information helpline and the information came back quickly and helped me settle an issue - an excellent service".

Mr N Riley AIIRSM

RECOGNITION

INFORMATION

SUPPORT

ENHANCEMENT

For a full list of membership levels and recognised qualifications visit our website www.iirsm.org and download an application form to become a IIRSM member.

JOIN US

Call +44 (0)20 8741 9100

email: info@iirsm.org

website: www.iirsm.org

International Institute of Risk and Safety Management

IIRSM's Vision

"Health and Safety becomes a priority for everybody"

www.iirsm.org





Ray's Legal Update

Ray has once again highlighted a few important legal cases over the past few months that he feels may be of value to our alumni.

Whilst every care has been taken in compiling the articles and comments in this newsletter, Woodward cannot be held responsible for any

errors or omissions the notes are not intended to be a substitute for specific legal advice.

Poor Erection (Don't let it happen to you)

Ain't scaffolding brill!

I mean it just stands there doesn't it. You can walk on it, load bricks on it, anything really. Rock solid. Or is it? Carlisle recently saw a relatively low free standing scaffold come crashing down.

The most probable cause being inclement weather and it was bad everyone. Very high

winds and driving rain. There are many and varied ways in which scaffold can collapse and sometimes it's not the collapse that causes the problem. It is often poorly erected, leading people to fall off it. A case in question was the young fellow who fell from a scaffold.

Mowlem Group PLC
RATN Services Ltd.

3D scaffolding Ltd and David Swindell a manager were all fined following the death of a trainee scaffolder in a fall from inadequately constructed scaffolding. The deceased was called Steven Burke he was 17 years old therefore the duty owed was a substantial one (Case heard at Manchester Crown Court March 2008)

Fire (where there's a will there's a way)

Had an interesting problem with fire recently when a local businessman asked me to look at his fire risk assessment; which as you all know is a requirement under the Regulatory Reform (Fire Safety) Order.

It read very well.

I asked him if he had considered a fixed fire fighting installation in his store. His answer was he had not just considered it, he had gone a step further and put a

sprinkler system in. I was quite surprised at this in view of the size of the store which is only small and the not insubstantial cost of installing a sprinkler system. I also felt it was in many ways a step too far.

I asked to see it and he got most excited and couldn't wait to show me. He first took me to a tap fixed on a wall outside his store to which was affixed a garden hose. The host led through a hole in the

store wall. A picture was very quickly manifesting in my mind of something quite different to the sprinkler system I was used to. We went into the store and yes you have guessed it a garden sprinkler was fixed firmly to the ceiling! His face was a picture of ecstatic contentment almost beautiful in its appearance. He then went on to tell me had designated tap people.

I went for a pint!

SQEF, QHED, FSEQ (Multi Skilling)

SQUEF, EEK, EKEF,
SHREK, F---! No!
Stop! Enough!

Am I allowed to say
Shrek?

Or is that
disrespectful to a
large green muscular
giant !

Well boys and girls
the serious side to
this is if you are an
employer you want an
employee with as
many handles to their
expertise as they can
possibly have without
compromising
competence.

Woodward
recognised this issue
a few years ago and
NEBOSH also saw a
shift to multi skilling in
the safety business
and in consequence
we are seeing
recruitment adverts
reflecting this shift.
NEBOSH now have
qualifications specific
to environment, fire,
construction and
general safety.

My advice is to get as
many qualifications
as you feel you can (I
realise time and cost
are an issue to
many).

However the more
you have the more
multi skilled you
become and without
doubt the more
employable. There is
also the strongest
argument of all and
that is self-regulation
rules.

No way round it so
lets get clued up.

Take care out there
boys and girls lets
continue keeping
people safe.



For Further Information.....

Ray has suggested that
for further information,
the following websites
might be of use:

www.lawreports.co.uk
(links to
www.iclronline.co.uk)

or www.lawteacher.net

– click on the “case law”
link for access to a few
case law database



WOODWARD SCOTLAND LAUNCHED



Woodward Scotland Ltd was officially incorporated in Scotland on the 5th November 2008.

Woodward is proud to welcome to the Woodward family Alec Bryson, Peter Butcher and Jim Robson who will be our primary people in Scotland.

The training provided by Woodward Scotland will be to the same high standard that you've come to expect from Woodward SHE Ltd, except that it will be delivered in Scotland!

They will continue to uphold the Woodward promise to never cancel a course, so you can be confident that the training will happen when expected.



To ensure that the qualifications presented by Woodward Scotland are totally appropriate to all organisations operating in Scotland, the Scottish Court structure and procedures, as well as Health, Safety and Environmental legislation specific to Scotland will be taught and discussed in detail.

This particularly applies to the NEBOSH Fire Safety and Risk Management Certificate

Woodward Scotland

will operate its open courses from the Edinburgh Training and Conference Venue.

This is a large, modern, custom designed environment providing training facilities for hire to accommodate groups from two to 200.

All training rooms are very flexible in terms of room layout, which ensures a first class training experience for our Woodward Scotland Students.

ALUMNI SPECIAL OFFER - Woodward Scotland

To celebrate the launch of Woodward Scotland Ltd, we are offering all our Alumni reduced course prices.

We are giving you a **20% discount** on the list price for Alumni Members, or places booked on behalf of a colleague by one of

our Alumni, on a Woodward Scotland open course.

This applies to all confirmed course bookings received for Woodward Scotland Courses before the 1st of February 2009.

Please check out the Woodward Scotland website for details, or

contact Aileen directly by telephone or e-mail.

Tel: [01875] 440231
Fax: [01875] 819069

Email: info@woodwardscotland.co.uk

Web: www.woodwardscotland.co.uk

WOODWARD AMBASSADORS SOUGHT !

We have noticed that we are getting delegates on our courses from all over the country and one common theme several have indicated is that a local contact would have been useful to talk to about the training and what is involved.

So we are looking for Woodward Ambassadors throughout England and Wales. [Our new venture; Woodward Scotland Ltd. is looking after Scotland].

The Woodward Ambassador will be a local contact offering guidance, advice and help to individuals and commercial organisations about the training

Woodward offers.

The job would only be part time but would fit anyone who has time to spare during weekdays.

Remuneration would be commission based, dependent on results in terms of business generated.

Woodward Ambassadors will be required to attend a one day familiarisation update [paid for by Woodward] in Carlisle each year.

Our Woodward Ambassadors must be Alumni members – in this way a first hand experience of Woodward courses can be discussed with prospective clients. The unfolding of the scheme will be in several phases. Our

first group of Ambassadors will be appointed in Spring 2009.

If you feel you have what it takes to undertake this role for Woodward and the live and work in any of the following postcode areas then please contact us in the usual way for further details.

The post code areas are – LA, FY, PR and BB



Day Release Courses Launched

Due to popular demand we have now launched a new “day release” model for our NEBOSH certificate and diploma courses.

We will be running our full range of NEBOSH Diploma and Certificate qualifications in a day release format. Our

goal is to make these qualifications more accessible to those who cannot be released from work to attend our full time block release courses.

For more information please see the advertisement on page 11 of this newsletter !



ANNUAL CONFERENCE AND EXHIBITION REPORT



The Woodward SHE 2nd Annual Conference and Exhibition was once again a success.

The theme of the two-day conference was to share information and good practice. The three break-out session streams covered Health and Welfare Management, Safety Management and Environmental

Management. Each session was well received by the conference delegates.

We were privileged to have Dee Arp, Standards Manager at NEBOSH speak at the conference dinner. She gave a very entertaining talk on NEBOSH Myths and Common Exam Mistakes. Dee communicated a

number of important points, but at the same time was very humorous and her speech kept everyone entertained. All in all it was a great few days – we look forward to seeing you at next years event!



Ray giving the opening talk



Dee giving the after dinner talk

The Exhibition was also a success



We plan to make our conference next year even better than this year.

Based upon the feedback we have received, we are going to run two separate legal updating days, rather than a two day conference. One day will focus on H&S legislation, and the other on Environmental Legislation.

We will keep you posted!



The Exhibition in full swing

From Training to Job – Past Student Case Study

We want this newsletter to reflect the experiences of our Alumni. If you would like to submit an article to us, it would be greatly appreciated.

Geoff Bottomley

Being in the “safety game”, as my old sergeant major used to say, has its benefits and rewards.

However, many people still believe safety people are failed Engineers that cannot succeed in the real world, how wrong can they be. It takes more confidence and ability to stand up to the Engineers that disregard safety than to go with the flow.

My experience is that the outcome of your endeavours is very rarely seen as you can never really prove that someone may have had an accident if it wasn't for your hard work. Being an ex-engineer was easy.

My fond experience with Woodward's started when I was still in the Army. Altogether, I

completed the NEBOSH General & Construction certificate and the old NEBOSH part 1 & 2 Diploma. The part 2, for me, was rocket science taking the exam more than once. My hard work and the encouragement, I received from Woodward's teaching team, enabled me to come away from Carlisle with the rubber pass stamp clearly on the back of my neck with full approval from Tom and Ray.

I still had the academic bug and so I studied and successfully passed my MSc degree in Occupational Safety and Health degree, at Bristol University in July this year.

My experience, coupled with excellent qualifications, have given me the opportunity of lucrative employment as the Health and Safety Manager for a Billion Dollar construction Project in Abu Dhabi, UAE.

The sky line will be transformed, once the



project is complete, with three high rise towers, the largest being 88 stories above ground. The average height of a block of flats around the capital is around 20 floors only. The construction industry is accelerating at astronomical speed with growth projecting past 2030.

If you would like

further details of potential employment please contact me direct at geoff181161@hotmail.com

I round off my case study with thanks to Tom and his team for all the assistance they have provided over the years.



The three high rise towers that Geoff is involved in building

FREE Alumni Seminar



Woodward is giving another free Alumni Seminar, in association with the North and West Cumbria IOSH Group.

It is due to be held on Wednesday 4th March at Esk Suite, Gallery House, Harraby Green Business Park, Carlisle, CA1 2SS

It will run from 19.00 – 21.00, with tea and coffee available beforehand. There will

be two presentations:

1st Presentation – Corporate Manslaughter

2nd Presentation – Fire Risk Assessment

Please get in touch if you would be interested in attending or would like more information about the seminar.



NEBOSH's Fire Safety and Risk Management Certificate (Aug 2008 spec)



NEBOSH is delighted to inform you that we have received notification that our Certificate in Fire Safety and Risk Management has been accredited at Level 3 within the National Qualification Framework (NQF) by the Office of the Qualifications and Examinations Regulator (Ofqual) in England, the Department for Children, Education, Lifelong Learning and Skills (DCELLS) in Wales and the Council for Curriculum, Examinations and Assessment (CCEA) in

Northern Ireland.

This new accreditation constitutes recognition of the value of NEBOSH qualifications and will be eligible for public funding. The first examination against this new syllabus will be held in March 2009.

The syllabus has received only minor changes however; the practical will now be based in the student's own workplace in line with Ofqual recommendations.

The qualification meets the academic requirements to apply

for Technician membership (Tech IOSH) of the Institution of Occupational Safety and Health (IOSH), and Associate membership (AIIRSM) of the International Institute of Risk and Safety Management (IIRSM).



Woodward SHE Ltd

“Day Release” Diploma Courses in West Cumbria

NEBOSH National Diploma

Wednesdays 9:00am to 5:00pm starting on 25 February
2009

NEBOSH Diploma in Environmental Management

Thursdays 9:00am to 5:00pm starting on
12 February 2009

both will be held at St Bees Management Centre,
St Bees, Cumbria, CA27 0DS

“Day Release” Certificate Courses
in West Cumbria, in association
with Lakes College



NEBOSH National General Certificate
NEBOSH National Construction Certificate
NEBOSH Certificate in Fire Safety & Risk Management
all held on Wednesdays at Lakes College, Lillyhall
Business Park, Workington, Cumbria, CA14 4JN

Woodward SHE Ltd

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We're on the Web!

See us at:
www.woodwardgroup.co.uk

Do you want to be an Alumni Case study?

We want this newsletter to be about you, our Alumni. We'd like to feature a different past student each month and talk about what

you've done since leaving us.

If you'd like to be featured in our newsletter please send

a short article about yourself and your career to the newsletter at safetynet@woodwardgroup.co.uk.

Sharon has a licence to drive a computer !

Sharon, whom most of you will know as our administration officer, has just passed her computer driving licence qualification.



The photograph shows Sharon (left) being congratulated on her achievement by Nicola (right).

About Our Company...

Woodward delivers health and safety training and also environmental management training. The majority of the training courses offered

are IOSH, NEBOSH or CIEH accredited. However bespoke training, consultancy and auditing work are also undertaken.

Woodward wants to continue to develop professional safety, health and environmental, fire and construction managers.

Do you have any feedback for us?

We want to make sure that our alumni newsletter is something worth reading.

If you have any feedback or comments on how we can improve

the newsletter we'd love to hear them. Equally if you have an article you'd like to see in our newsletter or a letter for us to publish we'd be happy to consider them.

Please contact us on the usual address:
info@woodwardgroup.co.uk