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Produced by:



## Associate Trainer Special Report

We have seen an opportunity to help our Alumni to provide H&S training, by them becoming one of our Associate Trainers.

An Associate Trainer is an individual who will register with us to run courses under the Woodward banner.

Essentially an associate joins Woodward as a contractor, taking advantage of Woodward brand and accreditations to enable them to run courses that Woodward are unable or unwilling to run due to the level or the geographic location.

This includes both our CIEH and IOSH course portfolios.

There are 3 key benefits to becoming an associate:

1. You may be working as a consultant and want to run courses for clients in an "open" format.
2. You might be working in a company and need to deliver training to your workforce.

3. You are provided with support, guidance and advice from the trainers here at Woodward.

There are a few trainer requirements which must be met to become an associate, as we must ensure that any training delivered under the Woodward banner is to the highest standard.

Wendy Berry is our Associate Trainer Co-ordinator. Please contact her in the usual way if you are interested in becoming an associate.

## 2008 Conference Booking for Alumni Now Open

From the 1<sup>st</sup> of March our Alumni will have the opportunity to begin to book places on the Woodward Annual Conference and Exhibition for 2008.

The dates are:

Thursday 16th October  
2008 and Friday 17th  
October 2008

The prices are:

Woodward Alumni  
Members - FREE

Residential  
Accommodation per  
night is £55 + VAT  
(or a day delegate rate  
of £25 + VAT applies).

Optional conference  
dinner on Thursday  
16th October, for £20 +  
VAT.

We only have 70 free  
places reserved for our  
Alumni members which  
will be allocated on a  
first come first served  
basis.

Please contact Sharon  
or Nicola to reserve a  
place, request a  
booking form or to get  
more information.

Or go to our website at:  
[www.woodward-  
group.co.uk](http://www.woodward-group.co.uk)

## Ray's Legal Update



Ray has once again highlighted a few important legal cases of the past few months that he feels may be of value to our alumni.

Whilst every care has been taken in compiling the articles and comments in this newsletter, Woodward cannot be held

responsible for any errors or omissions the notes are not intended to be a substitute for specific legal advice.

### “Run and Get the Fire Brigade!”

Sang Roy Wood of the band The Move.

Roy of the wonderful hair fame.

I remember in the early 60s bursting into flames whilst applying my jumbo can of Cossack industrial strength hair spray to a splendiferous quiff in front of the open fireplace burning fiercely with the last of the sideboard. Staring with admiration into the mirror, always in those days strategically placed over the fireplace. Excellent fire prevention! Don't you agree?

Well boys and girls, the Regulatory Reform (Fire Safety) Order 2005. Is it starting to make an impact? The scenario aforementioned actually occurred. I was only saved from serious

deformity by my then girlfriend beating out the flames with a nearby chip pan. Thank heavens for chip pans!

Domestic property is still exempt in the relatively new fire law RR(FS)O 2005. The pro-active approach now adopted by local authority fire services under the fire and rescue services act 2004 with regard to community involvement and policy is beginning to reduce the number of domestic fires and subsequent deaths.

For example the fire service endeavours to remove all chip pans from domestic properties. So don't set your head on fire!

Consider the following: Recently, I was involved in a situation that I think

you will find interesting.

A consultant, his client and the local authority planning and licensing officer for homes of multiple occupancy (HMOs) attended a meeting. The meeting started by endeavouring to define the meaning of an HMO and if in fact the clients (A landlord) property fell into the definition of an HMO. The local authority participants believed the property was not an HMO. Therefore a detection and alarm system covering the common areas of the property would suffice. The consultant however introduced the RR(FS)O 2005 which to all intents and purposes did not have any relevance to this presumed domestic property. His argument

was 'who cares?'

Surely it is best for the landlord to put in place a full integrated detection system to adequately protect his tenants and also his property and should the property suddenly become an HMO due to the confusion often surrounding these types of property then the system would automatically ensure compliance. The landlord decided to go for the consultants more expansive and slightly more expensive option.

Is this the RR(FS)O 2005 encroaching upon domestic property?

Food for thought methinks!

### For Further Information.....

Ray has suggested that for further information the following websites might be of use:

[www.lawreports.co.uk](http://www.lawreports.co.uk)  
(which links to [www.icronline.co.uk](http://www.icronline.co.uk))

or [www.lawteacher.net](http://www.lawteacher.net)

– click on the “case law” link for access to a few case law database.

## Staying with definitions

A young farm worker hobbled up to me recently complaining bitterly of his treatment from both his employer and a cow. It has to be said, he was more vitriolic against the farmer (his employer) than the cow, which was the cause of his limp and subsequent pain.

*The Facts* – The farm worker was trying to give the cow an injection when the cow thought she was having none of it and subsequently trod with

purpose and intent on the farm workers left foot. Twice! Resulting in a painful injury.

*What to do* – The young fellow was a part-time farm workers and a factory worker for the rest of his time. He had recently been on a health and safety course in his role as safety rep within the factory and with great gusto and enthusiasm told me all he knew with regards to the ‘tort’ of a breach of statutory duty. His argument was since he was working

within a farming environment and cows clearly may well be an expected part of that environment. Then the cow must almost certainly constitute a piece of work equipment and inconsequence therefore be a breach of the provision and use of work equipment regs. How crestfallen he seemed when told cows fall outside the definition of work equipment.

I told him to go and read the law and not

guess or imagine what it might say. He duly returned realising that his attacker fell outside of the power regs. But! The restraining cage did not and joy of joys it was found to be in a very poor state of repair. In fact so much so it constituted a very real danger and without doubt played a major role in the young fellows demise.

Lesson – always read the law, never guess! And always consider the cows feelings.

## Two recent newspaper reports

Keep your eyes on these developing situations:

1. Fireworks factory owner and his son arrested on suspicion of killing two fireman during a fire at their factory (reported: the daily mirror)

2. Artist charged with manslaughter over the death of two people at a bouncy-castle style structure which soared into the air in high winds at a part in County Durham (reported: the daily mirror)

Both cases based on gross negligence manslaughter.

Well boys and girls that the end of another Safety Net, watch out for livestock! And industrial strength hair spray.

## Free Corporate Manslaughter Seminars !

In our ongoing drive to keeping giving something back to our associates, Ray will deliver a free talk about the relevance of Health and Safety law.

This talk will focus on the new Corporate Manslaughter and Corporate Homicide Act

2007, and its implications for business owners.

Theme ~ Keeping Your Managers Out of Prison

We have two dates currently released:

Date 1

– 11<sup>th</sup> March 2008 near Workington at:

The Oval Centre  
Salterbeck Drive  
Workington  
Cumbria  
CA14 5HA

Date 2

– Tuesday 13<sup>th</sup> May 2008 near Kendal at:

The Romney Room,  
Stonecross Manor Hotel,  
Milnthorpe Road, Kendal,

Cumbria, LA9 5HP

Both talks are scheduled to run from 7pm – 9pm, with coffee and biscuits available from 6.30pm

We hope to see some of you there !

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## Conference Update – Sponsorship Opportunities



There are still various sponsorship opportunities available at the conference, should you or your company wish to become involved.

These opportunities include:

1. Sponsorship of the Conference Dinner. This would include being able to provide the after dinner speaker, your logo being shown on the place cards and mentioned in the conference pack.

2. Sponsorship of the Delegate Files, which includes logos on the cover, an insert about your company and its products in the files and mention on the other conference materials.

3. Sponsorship of the exhibition and exhibition program. This includes a banner and stand at the exhibition, and

4. Sponsorship of one of the conference breakout session streams. This would

include logos on the handouts and a mention by the session tutor.

Please contact us if you or your company would be interested in any of these.

## Conference Update – Exhibitor Opportunities

As I'm sure you are by now aware the conference has an associated exhibition which is freely open to both conference delegates and other visitors.

A number of stands have already been booked, and these confirmed exhibitors

include such organisations as IOSH, NEBOSH, HSE, Ansell Healthcare Europe, Casella Measurement Ltd, BM Polyco Limited and Scriptographic Publications Ltd.

We still have 10 of the 18 exhibition stands available. Please get in

contact if you want one to make sure that you don't miss out.

## Conference Update – Speaking Opportunities

There are still free speaking slots available in all three of the conference breakout sessions streams; which are Health and

Welfare Management, Safety Management and Environmental Management.

If you or your company would like to present a

session, please let us have a summary of what you may wish to present as soon as possible.



## From Training to Job – Past Student Case Study

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We want this newsletter to be about you, our Alumni. As part of this we would like to feature a different past student each edition and talk about what you've done since leaving us.

This edition, we feature Simon Donnelly:

My background is ex MoD Army (Royal Signals). I completed 22 years in October 2006.

I enrolled on the NEBOSH National Diploma with Woodward in June 2005, funded with resettlement money and an ELC grant.

I successfully completed all 3 modules in January 2006 at my first attempt. (Nationally only a very small minority of candidates have achieved this in one exam sitting with no resubmitted assignments!)

Holding the NEBOSH National Diploma ensured my success in gaining employment May 06 as a health and safety manager. The job involved managing the Health Safety and Environmental issues of a large multi site Oil Pipeline and storage

organisation. This includes several fuel storage facilities designated as top tier COMAH sites.

I enrolled on NEBOSH environmental Diploma in September 2006 and completed (with a credit) in December 2006. This was done using an ELC with the remainder paid by sponsored by my company.

Early in 2007 I registered through Woodward as an associate trainer to deliver the CIEH Professional trainer certificate, the Level 2 health and safety certificate, the environmental awareness certificate, the manual handling certificate, and the COSHH certificate.

This substantially reduced companies training costs and delivering a credible accredited training solution.

In June 2007 I completed the NEBOSH Certificate in Fire Safety and Risk Management with Woodward again sponsored by my company.



Our past student – Simon Donnelly

Help and support from Woodward has help me achieve a successful and smooth transition from the Army to become a health and safety professional gaining excellent qualifications that will stand me in good stead in my 2nd career.

By  
Simon Donnelly

## New Course – First Aid at Work and De-fib training

Due to demand, we are now expanding our course portfolio to include a First Aid package.

This 5 day training package combines both the 4 day first at work certificate with the 1 day automated defibrillator training.

This course is planned to run initially twice a year, with our first course scheduled in for the week commencing 29<sup>th</sup> September 2008.

This open course is intended primarily as an endorsement for MOD resettlement students who want to maximize the value that they are

getting for their ELC grant.

However, it can also be very cost effectively run in house for an organisation that has a number of candidates to train up.

Please contact us if you would like any further information.



## Penrith Mountain Rescue Team

One of the tutors here at Woodward, Chris Longrigg, has a rather unusual hobby. He is a member of Penrith Mountain Rescue Team (MRT).

Penrith MRT is manned entirely by dedicated, trained volunteers who freely give their time and skills to provide a search and rescue resource to support Cumbria Constabulary.

Mountain rescue teams in England and Wales do not receive any funding from the Government. They are registered charities, reliant upon their own fundraising efforts. These in turn are dependent upon the generosity of the general public, local businesses and sponsors.

Penrith MRT covers the largest geographical area of any of the teams in Cumbria, with an area



Our tutor, Chris Longrigg!

of 2500 sq km; from the Scottish Borders, to the Shap Fells, down the North Pennines and across to the eastern fells of the Lake District (Haweswater) in the West.

The team is drawn from all over the region and comprises of volunteers from a variety of backgrounds and ages.

The team will attend over 40 incidents a year, with each team member putting in an average of over 70 hours of callout time.

With your support, Penrith MRT can be relied upon when called, to rescue injured walkers and search for missing persons whatever the weather,

or terrain, 24/7, 365 days a year.

Find out more at:

[www.penrithmrt.org.uk](http://www.penrithmrt.org.uk)

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We're on the Web!

See us at:

www.woodwardgroup.co.uk

### Do you want to be an Alumni Case study?

We want this newsletter to be about you, our Alumni. We'd like to feature a different past student each month and talk about what

you've done since leaving us.

If you'd like to be featured in our newsletter please send

a short article about yourself and your career to the newsletter at [safetynet@woodwardgroup.co.uk](mailto:safetynet@woodwardgroup.co.uk).

### IOSH Cleaning Windows Safely Course Accredited

Woodward has written and had accredited by IOSH a 1 day course entitled "Cleaning Windows Safely using portable ladders and waterfed poles."

This is a one day course written for the Federation for Window Cleaners.

The accreditation licence for the course was presented to Andrew Lee, the H&S Officer for the federation by Ray Hurst the president of IOSH.



Left to right: Nattasha Freeman (IOSH president-elect), Andrew Lee (FWC), Ray Hurst (IOSH President) and Tom Duggan (Woodward)

#### ***About Our Company...***

Woodward delivers health and safety training and also environmental management training. The majority of the training courses offered

are IOSH, NEBOSH or CIEH accredited. However bespoke training, consultancy and auditing work are also undertaken.

Woodward wants to continue to develop professional safety, health and environmental, fire and construction managers.

#### ***Do you have any feedback for us?***

This is our fourth newsletter to our alumni and we want to make sure that it is something worth reading.

If you have any feedback or comments

on how we can improve the newsletter we'd love to hear them. Equally if you have an article you'd like to see in our newsletter or a letter for us to publish we'd be

happy to consider them. Please contact us on the usual address: [info@woodwardgroup.co.uk](mailto:info@woodwardgroup.co.uk)