

1st September 2007
Volume 1, Issue 2

Safety Net **The Woodward Alumni Newsletter**

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Produced by:



Discounted Alumni Places on the Business Competence Diploma

As part of our Alumni network for our past students, we want to give something back to you.

With this in mind we are offering our alumni a £150 discount on the course fees on our first Business Competence Diploma course, announced in the previous newsletter.

It is running on the week commencing

Monday 8th October 2007.

The standard course price is:

Course Fees £250.00
Exam Fee £175.00
Lunches/Coffees/Refreshments £50.00

Total £475

With the discount, this is reduced to **£325**.

This is a saving of over 30% for our alumni.

We are offering a maximum of 10 discounted places to our Alumni on a "first come, first served" basis.

More information about the Business Competence Diploma can be found on our website.

Conference Update – Unlimited alumni places.....

This year Woodward is holding its first annual conference, sponsored by Burnetts Solicitors. The theme of this two-day conference is to give managers information to enable them to manage within a legally compliant environment at work.

As a way of saying thanks to our past

students, our alumni will be able to attend this conference at a special discount rate.

Residential
(Wednesday 26th
September 2007 and
Thursday 27th
September 2007 B&B)
£270 + VAT,

Non-residential £170 +
VAT

As an additional benefit for our alumni, they can book **any number** of places for their companies on the conference at the alumni rate.

If you'd like any more information about this conference we can be contacted in the usual way.

Conference Update - IOSH CPD points

IOSH have officially announced the value of the Woodward Conference, in CPD terms at least.

On the paper based

system it is worth two CPD points per day, however if members are using the on-line system then they can claim up to three credits per activity and provide

a reflection statement.

If members require any guidance they can call 0116-2573239 or e-mail memberservices@iosh.co.uk



Ray's Legal Update

Ray has once again highlighted a few important legal cases of the past few months that he feels may be of value to our alumni.

We have had some great feedback about Ray's articles so now two pages will be dedicated to interesting and useful case law

information from the last three months.

Teachers above the Law? Some think so

Yet again those people who should know better make statements to the press suggesting the 'Claims Culture', is out of control.

(News article Daily Mail by journalist Liz Hull)

Why can't these statements, on this occasion made by the association of school and college leaders, strengthen the need for Educational Establishments to

comply fully with the requirements of criminal law? Namely the production of risk assessments with the appropriate controls put in place. But no! It's an easier option to use the, 'Claim Culture' ruining education !

Consider the case of James Porter, heard at MOLD Crown Court. This considered the death of a three year old child. Mr. Porter was found guilty and is to be

sentenced in the near future. In court it was shown that a stairgate or barrier on the steps where the child fell would have prevented his death. It was also stated that one teacher was supervising 59 pupils. The law remains the same. HASAWA 74 Section 3 and the Management Regulations Reg 3 are there for a reason. How many more deaths are going to be put down to the 'Claims Culture' as

an excuse for doing nothing ?

The Health and Safety executive carried out the investigation. The dead child's mother thanked them for their thoroughness in pursuing the guilty party.

Watch this space for the outcome of the sentencing.

Is European Law Making important to know? We think it is !

Most if not all NEBSOH students will accept the need to understand the Law Making procedures adopted by the EU.

Consider the case of Davies V Health and Safety Executive (2002). D was convicted at Swansea Crown Court of an offence under section 3 of HASAWA and subsequently fined. D was unhappy with his conviction based on a feeling that section 40 of HASAWA was incompatible with the European Convention on human rights and subsequently appealed against his conviction which was his right to do so. The appeal court

heard the appeal and commented as follows:

In brief

Section 40 allows for the use of the Qualifying duty 'Reasonably Practicable' and it shall be for the accused to prove this issue. So how does it sit with the 'Presumption of Innocence?' The presumption of innocence has been described as the golden thread running through English Justice since the time of the Magna Carta. In European Law this principle has been recognised by the

European Convention on Human Rights article 6 (2) which states that everyone charged with a criminal offence shall be presumed innocent until proven guilty according to law. The appeal court stated 9 clear reasons why they believed the appeal should be dismissed. But these are too long winded to report here. Suffice it to say the appeal court could see no reason to interfere with section 40 of the act.

It doesn't end there however! In 1997 the European Commission sent the UK a notice of

complaint regarding the transposition of the framework directive into UK law. The complaint concerned the inclusion in the UK legislation of the Qualifying duty 'So far as is Reasonably Practicable.' The Advocate General (the AG assists the European Court of Justice by delivering independent opinion for the judges to consider) found for the UK. Again too long winded to discuss here.

The qualifying duty survives again. Authors comment- **WE SHALL FIGHT THEM ON THE BEACHES!**

Finally Fellow Anoraks – Corporate Manslaughter or Corporate Homicide in Scotland.



Well it's nearly there and looks likely to be cited as. 'The Corporate Manslaughter and Corporate Homicide Act 2007.'

What's there to say? It's taken over 10 years to get here and is still doing the rounds with regards amendments between the commons and lords. No custodial sentences but fines only. Probably the best approach with this issue is to wait and see!

Be careful everyone not to get confused with different types of offences. Consider the case of Christopher Meachen 28, who died at the Concrete Company, Norfolk, in November 2005. His employers i.e. Area Manager Roy Burrows and Managing Director Timothy Dighton pleaded guilty to gross negligence manslaughter charges placed against them in Norwich Crown Court.

They were sentenced to imprisonment amounting to 12 months (Dighton) 9 months (Burrows).

Gross negligence manslaughter will continue to be available for individuals but will be abolished in its application to corporations within the proposed Corporate Manslaughter and Corporate Homicide Act 2007.

For Further Information.....

Ray has suggested that for further information on these cases there are two useful websites to look at:
The first is www.lawreports.co.uk (this links to

www.iclronline.co.uk which is the case law database).

The second is: www.lawteacher.net
On this webpage you click on the "case law"

link for access to a case law database.

Hopefully these will be of use to you.

Disclaimer.....

Whilst every care has been taken in compiling the articles and comments in this newsletter, Woodward

cannot be held responsible for any errors or omissions. The notes are not intended to be a

substitute for specific legal advice.

Our Jobs Section

One of the benefits we want this newsletter to bring to our alumni is the opportunity to find an appropriate job more easily.

HEALTH AND SAFETY OFFICER
ORPINGTON, KENT
Salary negotiable £18K - £28K


merebrook
health and safety

Duties will include undertaking the role of a Health and Safety Officer joining a larger team of Safety Officers. The role will include undertaking Health and Safety inspections on a variety of construction sites and some office/industrial sites. The applicant must also be familiar with the CDM Regulations.

The applicant should be a member of IOSH and have the NEBOSH Construction or General Certificate (or equivalent qualification) and be willing to work towards the NEBOSH diploma in Occupational Safety and Health.

Experience within a variety of industries including manufacturing, construction, CDM and food production would be beneficial.

The candidate should hold a full clean UK driving licence.

We are an equal opportunities employer

Please apply in writing with CV by 14 September 2007 to:
Helen Gleeson, Human Resources Manager,
Merebrook Health and Safety Limited, Suite 2B, East Mill, Belper, Derbyshire,
DE56 2UA or by email to hgleeson@merebrook.co.uk

To learn more about us visit www.merebrook.co.uk

Safety & Environment Coordinator, WINDSCALE

To support the Safety & Environment Manager to ensure that project Quality, Health, Safety and Environment Management Systems are integrated and compliant with statutory and local requirements.

Assist in the co-ordination of Quality, Safety, Health and Environment audit and survey programme with the Site Management Systems Manager and the Head of Safety & Environment.

Required:

NEBOSH Certificate in Occupational Safety and Health.
Carry out duties in accordance with Site licence Conditions and HASAWA.
To be appointed as a classified worker under IRRs 1999.
Able to work at height.

Desirable:

Recognised environmental qualification and/or appropriate experience Auditor qualification.

Apply to Rebecca Campbell, Fircroft Group

Tel: + 44 (0) 161 905 0634
Fax: + 44 (0) 161 969 1743
Email: rcampbell@fircroft.co.uk

From Training to Job – Past Student Case Study

We want this newsletter to be about you, our Alumni. As part of this we would like to feature a different past student in each edition and talk about what you've done since leaving us.

After a very successful career as a driving instructor (20 years), I decided to get a life outside work. I went to work as a FLT/LGV instructor at a local training company and was asked to look after all aspects of their Health and Safety. This is a subject that I felt was very close to my previous profession, therefore I agreed to take on this role.

Through a recommendation, I contacted yourselves regarding the NEBOSH General Cert.

I was filled with horror at the thought, but with encouragement, passed the exam. Shortly after this, I decided to have a go at the Construction Cert. with yourselves and, much to my surprise, passed this exam. This enabled me to join IOSH as Tech SP.

I then moved into a position as Safety Advisor at Sellafield, where I decided to have a shot at NVQ Level 4 in Health and Safety

Practices. Part of the reason for this is that I have been a qualified NVQ assessor for some time.

Having gained this qualification, I now have a very enjoyable staff position at Sellafield, where my previous experience in training and transportation has given me the added responsibility as deputy site lead for Fork Lift Truck safety.

Thanks again for all your help and encouragement

Kevin Stilling



Our past student – Kevin Stilling

Re-Launch of Woodward Website

As some of you may have noticed, the Woodward Website has had a facelift!

It is still found in the same place:

www.woodwardgroup.co.uk

As many of you will know our previous website was many years out of date, providing course information for courses we didn't even run anymore.

Now the website has been totally brought up to date, with up to date news and course

information. It will be regularly updated so the information is always available.

We have additional further improvements planned; focused primarily around the Alumni Area on the website.

These will include:

- A questions area, where you can ask questions of our tutors
- A way to update your personal information
- A jobs section

- A special offers section

Each member of the Alumni will receive an e-mail with a unique login and password when the Alumni Area of the Website is launched.

Please use the website, and give some thought to the features that you feel would be useful to have on the Alumni Area of the website.

We would appreciate any comments or feedback you might have.



Woodward joins Charity-Worker Training Scheme



The Charities Safety Group (CSG), in partnership with NEBOSH, has agreed a scheme that gives scholarships to Charities and Voluntary Sector Organisations for places on the NEBOSH Certificate Course.

Woodward is pleased to announce that it has become one of the providers on this scheme.

The aim of this project is to help small charities and voluntary organisations, who have very limited resources, to acquire the health, safety and welfare competencies their volunteers need to

operate safely.

As part of the scholarship, NEBOSH agrees to waive the candidates examination and registration fees, and the course provider agrees to waive all tuition and examination fees.

We recently accepted our first scholarship student, Ruth Hankins from Carr-Gomm (supported housing) onto our October 12 day General Certificate Course.

We wish her the best of luck and hope to be reporting on her exam success in the next edition of the alumni newsletter.

Further information about this scholarship scheme can be found at www.csg.org.uk/training.html

Woodward Sponsorship of Maryport Bowling Club



Woodward has sponsored a competition on Sunday 1st July at Maryport Bowling Club in Cumbria.

It was sponsorship of the prizes in the Triples Competition, in Flat Green "Rinks" Bowling

The sponsorship was provided to try and encourage more youngsters to get involved. Bowling is often thought of as an old mans game, but now the younger

generation are being encourage to get involved.

It must be working, as there were two teenagers on the winning team.

The prize winning team can be seen in the picture on the left holding the trophy!

Nicola in the Carlisle Race for Life

One of our Woodward administrators, Nicola, was involved in the race for life in Carlisle this summer. She was one of the many women and children from across north Cumbria who came together for Carlisle's two Races for Life.

Nicola is in number 2717, and her mum is to her left in the picture. She raised £112.00 and her Mum raised about £150.00 for the charity.

Almost 4,000 women and children took part in the two races at the Sheepmount and Bitts

Park, with 3,355 signed up for the morning race.

Every pound raised in sponsorship goes directly to the scientists, doctors and nurses who work ambitiously to find new treatments.

Carlisle's event has brought in more than £800,000 since it started in 1998, and last year's total reached more than £211,000.



New Deputy Examination Officer at Woodward

The team here at Woodward has been expanded again, this time with the appointment of a Deputy Examinations Officer.

James, our new Deputy Examinations Officer, has taken on the responsibilities for booking examinations, delegates' examination entry forms, delegates' examination arrangements, that examinations are run in accordance with guidelines and that the

results certificates are correct.

So, if you have a problem with your examination registration, James is the person to ask for!

James has both a BA and MA in History from The University of Manchester. He is currently working towards an MSc in Human Resource Management and Industrial Relations, at Manchester Business School.

This appointment will take a lot of pressure off Tom M.D. who is the Examinations Officer, among his many other duties.



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info@woodwardgroup.co.uk



We're on the Web!

See us at:
www.woodwardgroup.co.uk

Do you want to be an Alumni Case study?

We want this newsletter to be about you, our Alumni. We'd like to feature a different past student each month and talk about what

you've done since leaving us.

If you'd like to be featured in our newsletter please send

a short article about yourself and your career, along with a photo, to us at info@woodwardgroup.co.uk.

Jobs for our Alumni

We had two job adverts in this edition of the newsletter, but we need more to help make this newsletter into a useful resource.

If you have the opportunity please investigate job vacancies in your organisations and let us know about them, so that our current students and other alumni members can have the opportunity to apply for them.

To encourage this we are offering companies that employ our Alumni the opportunity to place a single advert in the next edition of the newsletter ½ price !

Please contact us for an advertising pack if you need more information.

About Our Company...

Woodward delivers health and safety training and also environmental management training. The majority of the training courses offered

are IOSH, NEBOSH or CIEH accredited. However bespoke training, consultancy and auditing work are also undertaken.

Woodward wants to continue to develop professional safety, health and environmental, fire and construction managers.

Do you have any feedback for us?

This is our second newsletter to our alumni and we want to make sure that it is something worth reading.

If you have any feedback or comments

on how we can improve the newsletter we'd love to hear them. Equally if you have an article you'd like to see in our newsletter or a letter for us to publish we'd be

happy to consider them. Please contact us on the usual address: info@woodwardgroup.co.uk